

**Juha Äkräs, b. 1965**



Executive Vice President, Human Resources

- \* Group Executive Member as of April 1, 2010
- \* Joined Nokia 1993

Master of Science (Eng.) (Helsinki University of Technology)

Senior Vice President, Human Resources 2006-2010, Vice President, Global Operational Human Resources 2005-2006, Senior Vice President and General Manager, Core Networks, Nokia Networks 2003-2005, Vice President and General Manager, IP Networks, Nokia Networks 2002-2003, Vice President, Strategy and Business Development, Nokia Networks 2000-2001, Vice President, Customer Services APAC, Nokia Telecommunications 1997-1999, Head of Marketing and Business Development, Customer Services, Nokia Telecommunications 1995-1996, Business Development Manager and Controller, Customer Services, Nokia Cellular Systems 1994-1995, Project Manager, Nokia Telecom Ab (Sweden) 1993-1994.

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## Biography

Starting April 1, 2010, Juha Äkräs holds the position of Executive Vice President, Human Resources, responsible for all human resources activity including talent management, resourcing, performance management, compensation and benefits, employee engagement & wellbeing, and organization development.

Juha started his career at Nokia in 1993 as Project Manager and has long and varied experience from across the business, in both global and regional roles. He has had a number of leadership positions in business, customer services and marketing as well as the more recent role of co-heading in HR.

Juha holds a Master's degree in Engineering from the Helsinki University of Technology.

Juha was born on January 16, 1965 in Helsinki, Finland. He is married and has one daughter. On his free time he enjoys reading and outdoor activities.