

Nokia AGM 2009 – Important dates

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|---|-----------------------|
| ➤ Record date | April 9, 2009 |
| ➤ Last day to give notice of attendance | April 17, 2009 |
| ➤ AGM date | April 23, 2009 |
| ➤ Ex-dividend date at the OMX NASDAQ Helsinki | April 24, 2009 |
| ➤ Dividend record date | April 28, 2009 |
| ➤ Dividend payment date *) | |
| • Holders of ordinary shares, on or about | May 13, 2009 |
| • ADR holders (New York Stock Exchange), on or about | May 18, 2009 |

*) The amount of the dividend and pay date are subject to the resolution of the Annual General Meeting. The actual dividend pay date outside Finland will be determined by the practices of the intermediary banks transferring the dividend payments.