

January 22, 2009

PROPOSAL BY THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES

The Board proposes that the Annual General Meeting authorize the Board to resolve to repurchase a maximum of 360 million Nokia shares by using funds in the unrestricted shareholders' equity. The proposed amount of shares corresponds to less than 10 per cent of all shares of the Company.

The shares may be repurchased under the proposed authorization in order to develop the capital structure of the Company. In addition, the shares may be repurchased under the proposed authorization in order to finance or carry out acquisitions or other arrangements, to settle the Company's equity-based incentive plans, to be transferred for other purposes, or to be cancelled.

The price paid for the shares repurchased under the authorization shall be based on the market price of Nokia shares in public trading. The minimum price to be paid would be the lowest market price of the share quoted in public trading during the authorization period and the maximum price the highest market price quoted during the authorization period.

The repurchases under the authorization are proposed to be carried out by using funds in the unrestricted shareholders' equity which means that the repurchases will reduce funds available for distribution of profits.

The authorization for repurchases is proposed to be carried out, as resolved by the Board, either

- a) through a tender offer made to all the shareholders on equal terms determined by the Board, in proportion to the shares held by the shareholders, and for an equal price determined by the Board; or
- b) through public trading and on such stock exchanges the rules of which allow companies to trade with their own shares. In this case the shares would be repurchased in another proportion than that of the current shareholders. The Company may enter into derivative, share lending or other arrangements customary in capital markets practice within the limits set by law and other regulations. In repurchases through public trading, the Company will follow the rules and guidelines regarding, among others, the determination of the repurchase price, settlement and disclosure of trades, of the stock exchange on which the repurchase is carried out. A prerequisite for a repurchase through public trading as determined above, or for an otherwise directed repurchase, is that from the Company's perspective important financial grounds exist.

During 2008, the Board has repurchased a total of 157,390,000 Nokia shares through public trading and used approximately EUR 3,123 million for the repurchases, based on

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authorizations by the Annual General Meetings in 2007 and 2008. Additional information on the share repurchases will be available in Nokia's annual accounts 2008.

It is proposed that the authorization be effective until June 30, 2010 and that the authorization terminate the authorization for repurchasing of Company's shares resolved at the Annual General Meeting on May 8, 2008.

Espoo, January 22, 2009

Board of Directors