

**Lalita D. Gupte**

Non-executive Chairman of the ICICI Venture Funds Management Co Ltd

*BA in Economics and MA in Business Management*

Joint Managing Director of ICICI Bank Limited 1999-2006, Deputy Managing Director of ICICI Bank 1996-1999, Executive Director on the Board of Directors of ICICI Limited 1994-1996. Holder of various leadership positions in Corporate and Retail Banking, Strategy and Resources, and International Banking in ICICI Limited since 1971.

Ms. Gupte is on the Board of Bharat Forge Ltd, Kirloskar Brothers Ltd and FirstSource Solutions Ltd. She is also a Member of the Board of Management of Narsee Monjee Institute of Management & Higher Studies (Deemed University).

The Nokia Board Corporate Governance and Nomination Committee proposes that Ms. Gupte be elected as new member of the Nokia Board for the term from the Annual General Meeting in 2007 until the close of the Annual General Meeting in 2008.

Photo:



**Henning Kagermann,**

Chairman of the Executive Board of SAP AG and CEO

*PhD in theoretical physics from the Technical University of Brunswick in 1975.*

Co-chairman of the Executive Board of SAP 1998-2003. Has held a number of leadership positions in SAP since joining the company in 1982, including the management of all regions of SAP, finance and administration, and product development of administrative solutions. Member of the SAP Executive Board since 1991.

Mr. Kagermann taught physics and computer science at the Technical University of Brunswick and the University of Mannheim from 1980 -1992, and become professor in 1985.

Kagermann also received an Honorary Doctorate from the University of Magdeburg and is a Member of the Honorary Senate of the Foundation Lindau Nobelprizewinners.

Kagermann is currently a member of the supervisory boards of Deutsche Bank AG and Münchener Rückversicherungs-Gesellschaft AG (Munich Re).

The Nokia Board Corporate Governance and Nomination Committee proposes that Mr Kagermann be elected as new member of the Nokia Board for the term from the Annual General Meeting in 2007 until the close of the Annual General Meeting in 2008.

Photo:

