



Nokia Solutions and Networks UN Global Compact Index 2012



Nokia Solutions and Networks is a signatory to the UN Global Compact. The Compact challenges businesses to operate according to 10 principles, covering bribery and corruption, human rights, labor and the environment.



Our annual Sustainability Report is our Communication on Progress. This table indicates where in the Sustainability report 2012 (and accompanying website) to find information on each of the Global Compact's principles.

Global Compact Principle	Information in our Sustainability Report
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights</p>	<p>Ethics and human rights [Sustainability report pages 28-33]</p> <p>Sustainability/Our Approach/Code of Conduct http://nsn.com/about-us/sustainability/our-approach/code-of-conduct</p> <p>Suppliers [Sustainability report pages 37-42]</p>
<p>Principle 2: Businesses should make sure they are not complicit in human rights abuses</p>	<p>Ethics and human rights [Sustainability report pages 28-33]</p> <p>Suppliers [Sustainability report pages 37-42]</p>
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Employees [Sustainability report pages 19-23]</p> <p>Suppliers [Sustainability report pages 37-42]</p> <p>Sustainability/Our Approach/Code of Conduct http://nsn.com/about-us/sustainability/our-approach/code-of-conduct</p> <p>Sustainability/Employees/Labor Conditions http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions</p>
<p>Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour</p>	<p>Code of Conduct http://nsn.com/about-us/sustainability/our-approach/code-of-conduct</p> <p>Sustainability/Employees/Labor conditions http://nsn.com/about-us/sustainability/health-safety-</p>

	<p>and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 37-42]</p>
<p>Principle 5: Businesses should uphold the effective abolition of child labour</p>	<p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 37-42]</p>
<p>Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Employees [Sustainability report pages 19-23] Ethics and human rights [Sustainability report pages 28-33]</p> <p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 37-42]</p>
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges</p>	<p>Environment [Sustainability report pages 10-17]</p> <p>Sustainability/Our approach/Environmental Policy [http://nsn.com/about-us/sustainability/our-approach/policies]</p>
<p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>Sustainability/Environment [http://nsn.com/about-us/sustainability/environment]</p> <p>Environment [Sustainability report pages 10-17]</p>

<p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<p>Environment: Products and Services [Sustainability report pages 15-17]</p> <p>Sustainability/Environment/Maximizing positive impacts [http://nsn.com/about-us/sustainability/environment/maximizing-positive-impacts]</p> <p>Sustainability/Environment/Minimizing product impacts [http://nsn.com/about-us/sustainability/environment/minimizing-product-impacts]</p>
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Ethics and human rights [Sustainability report pages 28-33]</p> <p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Suppliers [Sustainability report pages 37-42]</p>



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