

## **Nokia Environmental Policy (March 1 st, 2016)**

Our environmental policy was first published in 1994 based on the principles of ICC business charter of sustainable development (International Chamber of Commerce). Nokia takes an active, open and ethically sound approach to managing environmental issues.

Sound environmental management is central to our business, important to our customers and stakeholders, and key to securing our future. Nokia continuously seeks to prevent pollution and to reduce the environmental impacts of its products and services throughout their life cycle. Meeting this commitment is a primary management objective and the individual and collective responsibility of all employees

Implementation:

The environmental policy is part of the general management process and environmental considerations are incorporated into relevant business planning, decision-making, implementation and tracking activities.

Business functions ensure the needed competences, plan and implement the improvement programs by using innovative and pragmatic solutions.

Nokia is committed to comply with all the applicable environmental requirements and to adopt management systems that enhance our environmental performance.

Continuous improvement targets and programs are set for the significant environmental aspects based on the understanding, measurement and minimization of the environmental impacts of a product or service throughout its lifecycle.

Collaboration with our suppliers, customers and other stakeholders is done to minimize the impacts by our business as well as maximize the potential of technology usage for the good of the environment and society.

Communication covering our environmental commitment and performance is done proactively and openly with relevant stakeholders, and providing feedback is encouraged.