

PROPOSAL FOR THE ELECTION OF THE AUDITOR FOR THE FINANCIAL YEAR 2020

Nokia has an obligation to organize an audit firm selection procedure in accordance with the EU Audit Regulation (537/2014) concerning the audit for the financial year 2020 (mandatory auditor rotation). The practical requirements for arranging the selection procedure under the EU Audit Regulation and the obligation to include at least two candidates in the recommendation of the Audit Committee have caused the Board of Directors to re-evaluate of the timing of the election of the auditor. The election of an auditor for the financial year 2020 already in this Annual General Meeting would give the elected auditor time to prepare for the new audit engagement. At the same time, the shareholders of the Company would have an opportunity to elect the auditor already prior to the relevant financial year.

The Board's Audit Committee has prepared its recommendation in accordance with the EU Audit Regulation and organized a statutory audit firm selection procedure. The Committee has reviewed potential audit firm candidates and identified Deloitte Oy and KPMG Oy Ab as the best candidates for the global audit engagement of the Nokia Group. These candidates have been rigorously evaluated against a variety of selection criteria such as proposed audit plan and methodology, experience and composition of the audit team, audit quality, and price. The selection process included multiple rounds of information submissions, testing of technological capabilities, site visits, interviews and presentations by the candidates as well as external reference checks. After careful consideration based on the selection criteria, Deloitte Oy became the Committee's preference and recommended audit firm for the financial year 2020.

The Audit Committee confirms that its recommendation is free from influence by a third party and that no clause of the kind referred to in paragraph 6 of Article 16 of the EU Audit Regulation, which would restrict the choice by the Annual General Meeting as regards the appointment of the auditor, has been imposed upon it.

Based on the recommendation of the Audit Committee, the Board proposes to the Annual General Meeting that Deloitte Oy be elected as the Company's auditor for the financial year 2020.

Deloitte Oy has informed the company that in the event it is elected as the auditor, the Auditor-in-charge will be Marika Nevalainen.

Provided that the Annual General Meeting decides to elect Deloitte Oy as the auditor for the financial year 2020, the Board intends in forthcoming Annual General Meetings to continue to make a proposal for the election of the auditor in the same sequence, whereby each Annual General Meeting would elect the auditor for the financial year commencing next after the election.

March 26, 2019

Board of Directors