







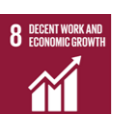





















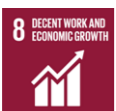












Our targets and achievements



Our commitments, targets, and performance

Priority area	Material topic	Targets	Achievements 2018	Status
<p>Improving people's lives with technology</p>                 	Connecting People and Things	<p>2022 Helping our customers to connect the next billion measured by the number of subscriptions in Nokia radio customers' networks and by the number of fixed network lines shipped to our customers.</p>	At the end of 2018 the radio networks we delivered to our customers served around 6.1 billion subscriptions worldwide, compared to around 5.5 billion at the end of 2016. ✓ Assured	 <p>Ongoing - on track</p>
	Sustainability-related products and services	<p>2018 2-3 Nokia Saving Lives solution kits provided and supported by Nokia and used by selected partner organizations in the humanitarian field, proving that Nokia technology saves lives.</p>	Since the target was set in 2016, we have established three kits out of which one was partially funded by GSMA. In 2018 one in the Philippines for the exclusive use of the Red Cross, an earlier one in Germany for Rapid response cases, and one as a spare kit in case of replacements, new developments and for remote support.	 <p>Achieved</p>
		<p>NEW target 2019: Establishment of a global rapid response team that can quickly respond in case of disasters.</p>		
		<p>NEW target 2019: Establishment of further international relationships with rescue forces and potential funds, so that Nokia Saving Lives can be deployed in a similar mode to other teams as done for the Philippine Red Cross.</p>		
		<p>2025 Improve the life of 2 000 000 persons through our corporate and key regional community investment programs (baseline 2016), focusing our action on gender balance, education and health and on how Nokia products and services improve people's lives.</p>	In 2018, our corporate and key regional community investment programs had around 304 200 direct beneficiaries. Since the baseline, already around 1 426 600 people have benefitted from our programs. ✓ Assured	 <p>Ongoing - on track</p>

Our commitments, targets, and performance

Priority area	Material topic	Targets	Achievements 2018	Status
<p>Improving people's lives with technology</p>                 	Sustainability-related products and services	<p>2018 Ensure participation of all Nokia employees in corporate health programs to reduce the incidence of cardiovascular disease.</p>	<p>In the first half of 2018, as a continuation of our three employee wellness challenges in 2017, we organized a “Relay for Health” step challenge globally, with over 1200 employees participating. In 2018 Nokia divested its dedicated health device business and therefore discontinued the follow-up of this measurement, though we continue to roll out a successful employee wellbeing program.</p>	 Not achieved
		<p>2020 Support the extension of remote patient monitoring of chronic diseases by rolling out patient care solutions using Nokia devices to over 100 000 patients.</p>	<p>As Nokia sold its dedicated health devices business in 2018, this target was discontinued. We continue to supply network solutions to the healthcare industry.</p>	 Not achieved
		<p>2020 Reduce the rate of uncontrolled hypertension from an average 50% of hypertensive adults to less than 10% among the Nokia wireless blood pressure user community.</p>	<p>As Nokia sold its dedicated health devices business in 2018, this target was discontinued. We continue to supply network solutions to the healthcare industry.</p>	 Not achieved
		<p>2020 Ensure integration of data from smart health devices into all major electronic health records accessible to doctors.</p>	<p>As Nokia sold its dedicated health devices business in 2018, this target was discontinued. We continue to supply network solutions to the healthcare industry.</p>	 Not achieved