NOKIA

Higher returns through focused growth

Capital Markets Day 2016

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Nokia Business System

Capital Structure Guidance

Nokia Business System, built to drive value across Nokia

Investment optimization Performance management

Continuous improvement

Talent management Performance management

Continuous improvement

Talent management

Capital allocation is built in the core of Nokia Business System

Strategy and financial planning process

- Capital allocations
- Business strategies
- Long-term and annual financial plans

End-to-end M&A process

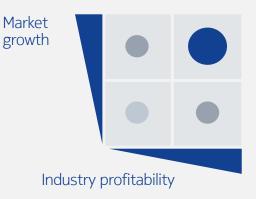
- M&A target funnel management
- M&A execution
- Structured businesses case follow-up

Performance management

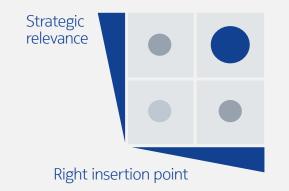
Continuous improvement Talent management

How we assess value creation potential

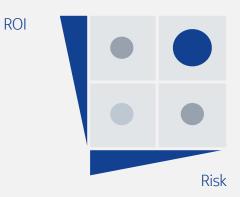
1. Market attractiveness



2. Strategic fit



3. Return on investment



Performance management

Continuous improvement

Talent management

Disciplined group level portfolio management with capital allocation based on value creation potential

Group steers decisions based on structured evaluation of existing businesses and new business opportunities... ... Resulting in target setting and investment levels to drive optimal resource allocation... ... Followed by rigorous monthly follow-up

Strategy and financial planning process

Business Performance Management Investment optimization Performance management

Talent improvement management

Monthly business performance reviews enable fast corrective actions

Execution planning and plan deployment

- Translating strategic priorities • into concrete targets and action plans
- Cascading actions down into the organization

KPI framework and scorecards

Enforcing the alignment of efforts • towards shareholder value creation throughout the organization

Nokia Business Reviews

Continuous

- Rigorous monthly process
- Follow-up Annual Plan realization and overall business development
- Prompt contingency plans

Capital structure

Our key priorities for cash

Business

Investments for future

Increasing R&D spend in attractive growth areas

Bolt on M&A in attractive growth areas, while consolidation M&A in more mature areas

Integration and transformation

~EUR 2.15 billion of total expected restructuring and associated cash outflows, of which **~EUR 1.87 billion** remains after Q3 2016

In addition, **~EUR 900 million** of swap-out related cash outflows expected in total

Shareholder returns

Dividend

Annual dividend is our main tool for shareholder distributions

Targeting to deliver earnings-based, growing dividend: **2016:** Nokia targets to propose a dividend of EUR 0.17 per share **Future:** targeting to grow dividends by distributing approximately 40%-70% of non-IFRS EPS, taking into account

cash position and cash flow generation

Share

repurchase

~EUR 560 million used in 2016 to acquire the equity based securities of Alcatel-Lucent before launching the buy-out offer

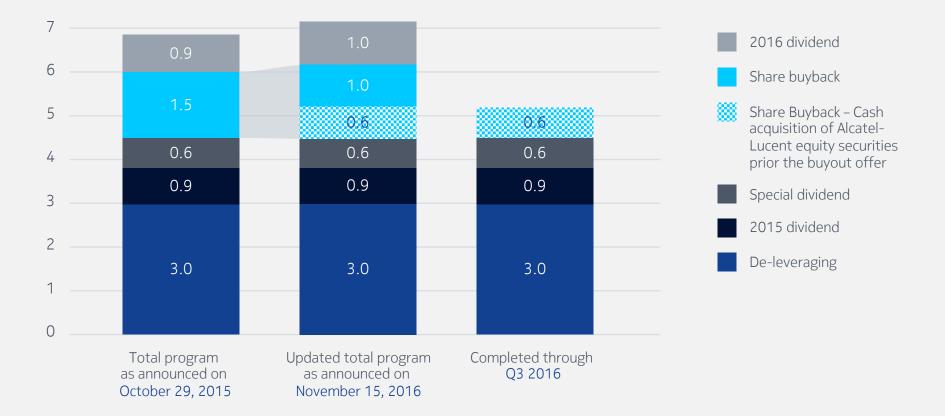
Further **EUR 1.0 billion** of share repurchases to be completed by yearend 2017

2017 cash estimates

Sources



EUR 7 billion Capital Structure Optimization Program



Target investment grade credit rating and to maintain total cash of approximately 30% of net sales over time

Full year free cash flow to bottom in 2016

Restructuring and associated cash outflows and network equipment swaps expected to weigh on free cash flow and net cash in 2016, 2017 and 2018.

FY 2016 FCF: Clearly negative FY 2017 FCF: Slightly positive FY 2018 FCF: Clearly positive

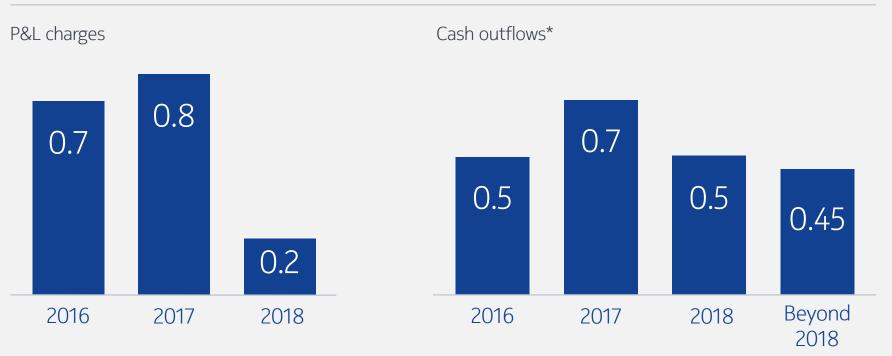
EUR 1.2bn of annual net cost savings to be achieve in full year 2018

EUR 1.2 billion annual net cost savings expected in full year 2018



P&L charges related to the EUR 1.2 billion cost savings program and total restructuring and associated cash outflows

EUR bn



*Including cash outflows related to the previous Nokia and Alcatel-Lucent restructuring and cost savings programs

Cash outflows and P&L charges related to equipment swap-outs targeted to total ~EUR 0.9 billion EUR bn



Taxes

Long-term effective non-IFRS P&L tax rate ~30%

Non-IFRS P&L tax rate in 2017 and 2018 **30%-35%**

Cash taxes in 2017 **~EUR 400 million**

~EUR 5.1 billion of recognized deferred tax assets on our balance sheet as of end-Q3 2016

FIE in 2017

~EUR 300 million

~1/3 being non-cash accounting charges

Financial income & expenses	EURm
Net FX and interest expenses	~200
Non-cash accounting charges: Interest costs on DB pensions and other	~100
Total	~300

Further opportunities to achieve lower interest expenses over time

Nokia's Outstanding Bonds

lssuer	Instrument (Senior Notes)	Currency	Nominal (million)	Maturity
Nokia	6.75%	EUR	500	2019
Nokia	5.375%	USD	1 000	2019
Alcatel- Lucent	6.5%	USD	300	2028
Alcatel- Lucent	6.45%	USD	1 360	2029
Nokia	6.625%	USD	500	2039

Capex in 2017

~EUR 500 million

Networks net sales for 2017

Decline year on year in line with its primary addressable market

Networks operating margin

Long-term operating margin in the range of 10%-15%

Full year 2017 operating margin in the range of **8%-10%**

Summary

End-to-end diversified Networks portfolio

Cost savings

Patent licensing in Nokia Technologies Creating an independent software business at scale

Licensing and products in Nokia Technologies

Strong governance Operational excellence Higher returns through focused growth

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