Capital Markets Day 2021



Tommi Uitto President of Mobile Networks

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- 2 Significant turnaround progress 2019-2020
- 3 Future dynamics in our addressable market
- 4 Our vision for technology leadership and value creation
- 5 Path to improved Operating Margin in 2023
- 6 Selected success factors we are set to win
- 7 Timeline to technology leadership and improved value creation



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Mobile Networks at a glance

29 of top 30* mobile operator groups run Nokia base stations

Annual revenue in 2020 €10bn

R&D engineers $\sim 18k$

In 4G and 5G Radio Access Networks (RAN), excluding China

#2

Commercial 5G agreements 196 Live 5G networks 55

*) Source: GSMA Intelligence



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We made significant progress in product development and product platform turnaround in 2019 - 2020

1	2	3	4	5
 Renewed leadership Consolidated R&D Grew 5G R&D significantly 	 Increased wireless research Connected research and product Management 	 Improved product development processes, methods and tools 	 Renewed processor base and software architecture 	 Strengthened high- performance culture Nurtured learning organization
R&D headcount increase in 5G/NR	Position in granted 5G Standard Essential Patents (SEP)*	5G/NR Feature Output	5G Powered by ReefShark SoC	Share of employees enabled to perform above external benchmark **
+40%	#1	+58%	Q4'19 10 Q4'20 43	75%

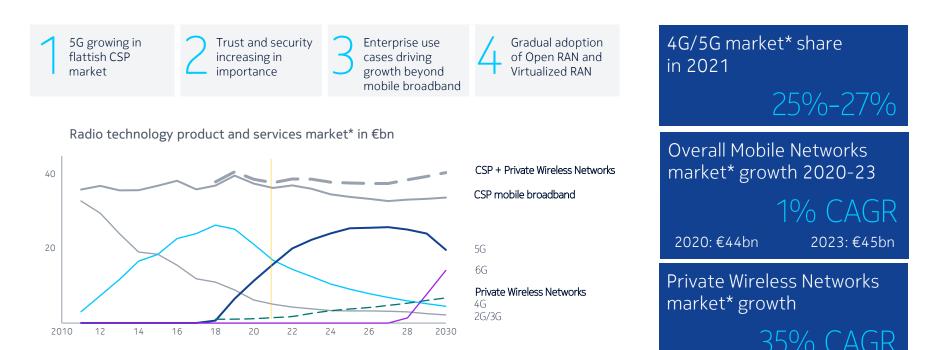
*) Sources: PA Consulting Group, IPLytics GmbH **) Source: Accenture Transformation GPS



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5G and Enterprise are driving growth in Mobile Networks We are still in early stages of the 5G cycle, which has an extended peak



9



We have won several new CSP customers in RAN since 2019...

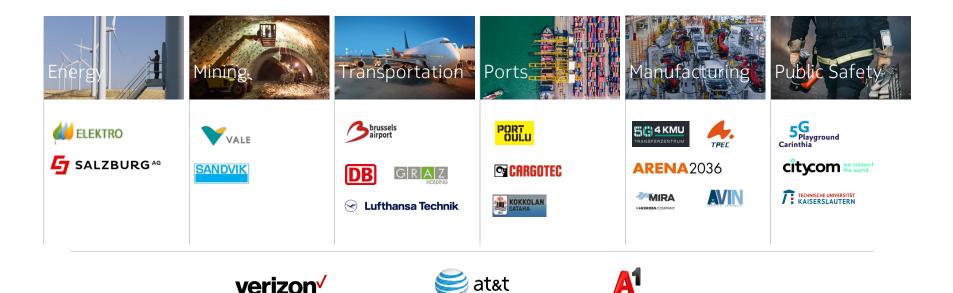
... helping to offset headwinds in China and North America

22 new RAN customers

Increased RAN share with 20 customers



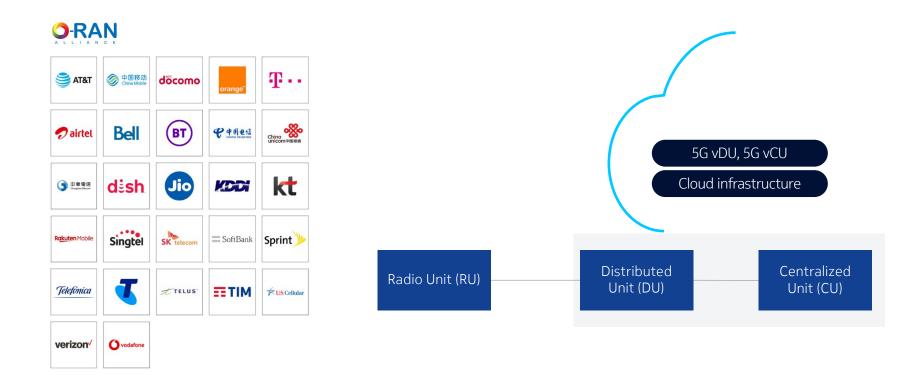
Private wireless and IoT expand critical networks market into Enterprise We are leading the market in private wireless networks, a segment that grows by 35% annually



Private Wireless Networks sold to 260+ customers via CSP or direct, of which 30+ are 5G

NOKIA

We are shaping the future of wireless with Open RAN and vRAN Bringing the benefits of cloud computing to mobile networks for CSP and Enterprise



NOKIA

Deutsche Telekom has chosen Nokia in O-RAN Town in Germany We are the leader in making O-RAN and vRAN commercial reality



I am particularly pleased that with Nokia we have also been able to win a strong European partner for our cooperation in O-RAN ,,

Claudia Nemat Chief Technology Officer Deutsche Telekom DTAG NetzTag (Network Day) on Dec 8, 2020

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Our vision for technology leadership and value creation The leading and trusted partner for 5G wireless networks for CSPs and Enterprise

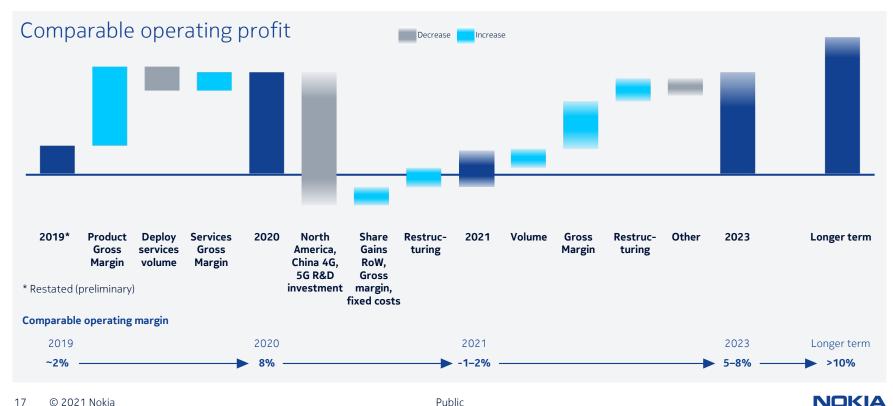
Strategic focus Success factors Comparable Operating Convert Nokia 4G CSP customers to 5G Scale Margin in 2023... • Continue winning new CSP customers Continue winning in Enterprise segment Build on product platform and R&D turn-around 5%-8% Product Increase 5G R&D capacity further competitiveness Continue reducing product and service cost • Leading solutions for e2e slicing and private wireless networks ... and in longer term Shaping the • Make O-RAN commercial reality to gain share market • Bring cloud computing benefits to mobile networks 10+%• Reap the benefits of the new operating model **Resetting fixed** • Significantly lower fixed cost base to fund R&D increase cost base Continue improving R&D productivity

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We have a focused strategy to regain profitability

Concrete action plans to drive technology leadership and value creation

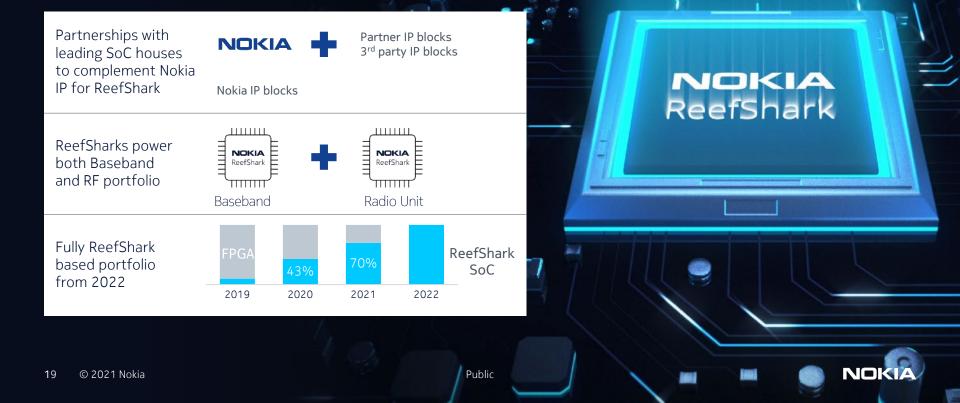


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Expanding ReefShark System-on-Chip (SoC) family drives competitiveness in capacity, cost and power consumption



We are digitalizing service delivery for cost, speed and quality

Integrated operating model

- Increased focus on Design for Services (DfS) in product development
- Optimizing total cost of ownership for products and attached services

Digitalization and automation

- 100% digitalized 5G deployments worldwide
- Industry-first AI based intuitive chatbot embedded into case handling process
- Industry-first "zero-touch" site and cluster acceptance

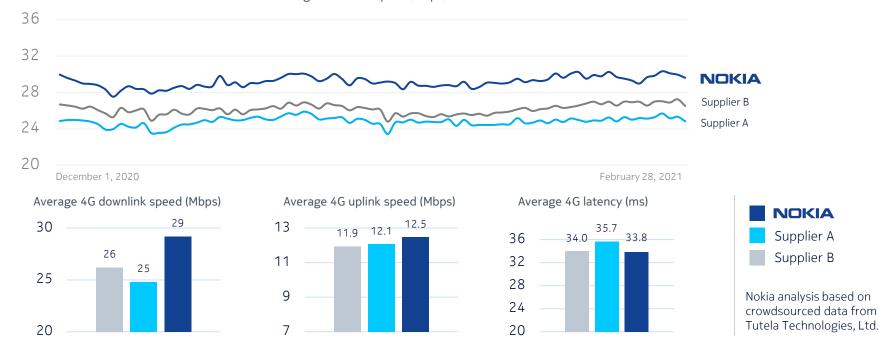
Efficiency and execution excellence

- 35% improvement in end-to-end deployment lead time
- Up to 30% reduction in case handling time

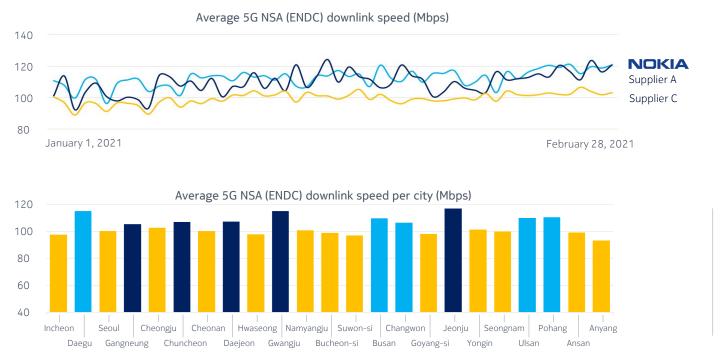


Crowdsourced data shows Nokia 4G leads the market in performance We deliver the highest data speeds across 36 representative countries and 226 cities

Average download speed (Mbps)



Crowdsourced data shows positive Nokia 5G NSA performance A case of large South Korean dual-connectivity network with three suppliers





Nokia analysis based on crowdsourced data from Tutela Technologies, Ltd.

NOKIA

We are resetting fixed cost base with new operating model... ...while sharpening focus on customers and our culture

New operating model

	One P&L	Fully P&L accountable Business Group	attac	g product and End-to-e led services Regional Bu less as one Center		Business	Strong performance management		
Le	earning			High performa	ance				
	Continuous learning	Trust		Total busines ownership		Commitment culture		Cross-functional collaboration	

NOKIA

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Timeline to technology leadership and improved value creation

2021

Reset

- ✓ Secure full portfolio competitiveness
- Continue 5G momentum with CSPs and for private wireless customers
- ✓ Launch vRAN2.0 and O-RAN solutions
- Reset fixed costs
- -1%...2% Operating Margin in 2021

2022-2023

Accelerate

- ✓ Lead in 5G network performance
- Convert portfolio competitiveness into further revenue and margin with CSPs and for private wireless customers
- Capitalize on early O-RAN/vRAN market-making
- ✓ Reap full benefits of fixed cost reset

5%...8% Operating Margin in 2023

Longer term

Scale

- ✓ Finalize and densify CSP 5G build-outs
- Drive 5G growth with new use cases for private wireless networks
- ✓ Transition most CSP spectrum to 5G
- ✓ Profit from O-RAN and vRAN leadership
- ✓ Prepare for 6G

10+% Operating Margin in longer term

