



Proposal for the re-election of the auditor for the financial year 2023

Since 2019 the Board of Directors has proposed to the Annual General Meeting that the shareholders would elect the auditor for the financial year commencing next after the election.

Therefore, on the recommendation of the Board's Audit Committee, the Board of Directors proposes to the Annual General Meeting that Deloitte Oy be re-elected as the auditor of the Company for the financial year 2023.

Deloitte Oy has informed the Company that in the event it is re-elected as the auditor, the auditor in charge will be Authorized Public Accountant Marika Nevalainen.

The Board's Audit Committee confirms that its recommendation is free from influence by a third party and that no clause of the kind referred to in paragraph 6 of Article 16 of the EU Audit Regulation (537/2014), which would restrict the choice by the Annual General Meeting as regards the appointment of the auditor, has been imposed upon it.

3 February 2022

Board of Directors