

NOKIA: LIST OF COMPETENT WHISTLEBLOWING AUTHORITIES

Denmark	Datatilsynet
France	<ul style="list-style-type: none"> • Principal: Le défenseur des droits - the defender of rights • Independent public authorities: <ul style="list-style-type: none"> • French Anti-Doping Agency (Agence Française d’anti-dopage). • Audiovisual and Digital Communication Regulatory Authority (Autorité de régulation de la communication audiovisuelle et numérique (ARCOM)). • Transport Regulatory Authority (Autorité de regulation des transports). • Autorité des marches financiers (AMF) • High Health Authority - Haute Autorité de santé (HAS) High Health Authority • High Council of Auditors - Haut conseil du commissariat aux comptes (H3C) • National Energy Ombudsman - Médiateur nationale de l’énergie • Les autorités administratives indépendantes : <ul style="list-style-type: none"> • Airport Noise Control Authority (Airport Noise Control Authority – ACNUSA) • Competition Authority (Autorité de la concurrence). • Regulatory authority for electronic communications, posts and press distribution (Autorité de régulation des communications électroniques, des postes et de la distribution de la presse – ARCEP). • Online Gaming Regulatory Authority (Autorité de regulation des jeux en ligne - ARJEL) • Autorité de sûreté Nucléaire (ASN). • Compensation Committee for Nuclear Test Victims (Comité d’indemnisation des victimes des essais nucléaires - CIVEN). • Commission for access to administrative documents - Commission d’accès aux documents administratifs (CADA) • Energy Regulation Commission (Commission de régulation de l’énergie CRE) • Commission du secret de la défense nationale (Commission du secret de la défense nationale - CSDN) • National Commission for the Control of Intelligence Techniques (Commission nationale de contrôle des techniques de renseignement). • National Commission for Information Technology and Civil (Commission nationale de l’informatique et des libertés(Liberties -CNIL). • (Commission nationale des comptes de campagne et des financements politiques CNCCFP). • National Commission for Public Debate (Commission nationale du débat Public). • Controller General of Places of Deprivation of Liberty (Contrôleur général des lieux de privation de liberté – CGLPL). • (Haute autorité pour la transparence de la vie publique -HAPTV). • High Council for the Evaluation of Research and Higher Education (High Council for the Evaluation of Research and Higher Education – HCERES).
Latvia	State Chancellery
Lithuania	Prosecutor’s Office of the Republic of Lithuania
Netherlands*	Dutch Whistleblowers Authority
Portugal	<ol style="list-style-type: none"> 1. The Public Prosecutor’s Office; 2. The criminal police bodies; 3. The Bank of Portugal; 4. The independent administrative authorities: <ol style="list-style-type: none"> a. Competition Authority; b. Mobility and Transport Authority; c. The Civil Aviation National Authority; d. The Communications Authority; e. Supervisory Authority for Insurance and Pension Funds; f. Securities Market Commission; g. Regulatory Authority for the Media;

	<ul style="list-style-type: none"> h. Health Regulatory Authority; i. Regulatory Authority for Water and Waste; j. Energy Services Regulatory Entity; k. Institute of Public Markets, Real Estate and Construction, I.P. <ul style="list-style-type: none"> 5. Public institutes; 6. General inspections, similar entities and other central services of the direct state administration endowed with administrative autonomy; 7. Local governments; and 8. Public associations.
Slovakia*	Whistleblower Protection Office
Sweden	<ol style="list-style-type: none"> 1. Swedish Work Environment Authority (Sw. <i>Arbetsmiljöverket</i>) 2. Swedish Competition Authority (Sw. <i>Konkurrensverket</i>) 3. Swedish Financial Supervisory Authority (Sw. <i>Finansinspektionen</i>) 4. Swedish Estate Agents Inspectorate (Sw. <i>Fastighetsmäklarinspektionen</i>) 5. Swedish Inspectorate of Auditors (Sw. <i>Revisorsinspektionen</i>) 6. Swedish Gambling Authority (Sw. <i>Spelinspektionen</i>) 7. Swedish National Board of Housing, Building and Planning (Sw. <i>Boverket</i>) 8. Swedish Electrical Safety Agency (Sw. <i>Elsäkerhetsverket</i>) 9. Public Health Agency of Sweden (Sw. <i>Folkhälsomyndigheten</i>) 10. Swedish Chemicals Agency (Sw. <i>Kemikalieinspektionen</i>) 11. Swedish Consumer Agency (Sw. <i>Konsumentverket</i>) 12. Swedish Food Agency (Sw. <i>Livsmedelsverket</i>) 13. County Administrative Board of Stockholm (Sw. <i>Länsstyrelsen Stockholm</i>) 14. County Administrative Board of Västra Götaland (Sw. <i>Länsstyrelsen Västra Götaland</i>) 15. County Administrative Board of Skåne (Sw. <i>Länsstyrelsen Skåne län</i>) 16. Swedish Inspectorate of Strategic Products (Sw. <i>Inspektionen för strategiska produkter</i>) 17. Swedish Medical Products Agency (Sw. <i>Läkemedelsverket</i>) 18. Swedish Civil Contingencies Agency (Sw. <i>Myndigheten för samhällsskydd och beredskap</i>) 19. Swedish Environmental Protection Agency (Sw. <i>Naturvårdsverket</i>) 20. Swedish Post and Telecom Authority (Sw. <i>Post- och telestyrelsen</i>) 21. Swedish Energy Agency (Sw. <i>Statens energimyndighet</i>) 22. Swedish Board of Agriculture (Sw. <i>Statens jordbruksverk</i>) 23. Swedish Board for Accreditation and Conformity Assessment (Sw. <i>Styrelsen för ackreditering och teknisk kontroll</i>) 24. Swedish Transport Agency (Sw. <i>Transportstyrelsen</i>) 25. Swedish Agency for Marine and Water Management (Sw. <i>Havs- och vattenmyndigheten</i>) 26. Swedish Forest Agency (Sw. <i>Skogsstyrelsen</i>) 27. Swedish Radiation Safety Authority (Sw. <i>Strålsäkerhetsmyndigheten</i>) 28. Swedish Health and Social Care Inspectorate (Sw. <i>Inspektionen för vård och omsorg</i>) 29. Swedish Authority for Privacy Protection (Sw. <i>Integritetsskyddsmyndigheten</i>) 30. Swedish Economic Crime Authority (Sw. <i>Ekobrottsmyndigheten</i>) 31. Swedish Tax Agency (Sw. <i>Skatteverket</i>) 32. Government Offices of Sweden (Sw. <i>Regeringskansliet</i>) <p><i>Notes: The Swedish Work Environment Authority has oversight on how reports are made to public authorities.</i></p>