



Proposal for the re-election of the sustainability reporting assurer for the financial year 2027

The Board of Directors proposes to the Annual General Meeting that the shareholders would elect the assurer carrying out the assurance of the sustainability reporting of the Company for the financial year commencing next after the election.

On the recommendation of the Board's Audit Committee, the Board of Directors proposes to the Annual General Meeting that Authorized Sustainability Audit Firm Deloitte Oy be re-elected as the sustainability reporting assurer for the financial year 2027.

Deloitte Oy has informed the Company that in the event it is re-elected, the key sustainability partner will be Authorized Public Accountant (KHT) and Authorized Sustainability Auditor (KRT) Jukka Vattulainen.

29 January 2026

Board of Directors