

Nokia Corporation's Annual General Meeting

9 April 2026

		Votable	Voting options			
		Y/N	FOR	AGAINST	ABSTAIN	NO ACTION
1	Opening of the Meeting	N				
2	Matters of order for the Meeting	N				
3	Election of a person to scrutinize the minutes and a person to supervise the counting of votes	N				
4	Recording the legal convening of the Meeting	N				
5	Recording the attendance at the Meeting and adoption of the list of votes	N				
6	Presentation of the Annual Accounts, the review by the Board of Directors and the auditor's report for the financial year 2025	N				
7	Adoption of the Annual Accounts	Y	FOR	AGAINST	ABSTAIN	NO ACTION
8	Resolution on the use of profit shown on the balance sheet and authorization of the Board of Directors to decide on the distribution of dividend and assets from the reserve for invested unrestricted equity	Y	FOR	AGAINST	ABSTAIN	NO ACTION
9	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year 2025	Y	FOR	AGAINST	ABSTAIN	NO ACTION
10	Presentation and adoption of the Remuneration Report	Y - advisory	FOR	AGAINST	ABSTAIN	NO ACTION
11	Resolution on the remuneration of the members of the Board of Directors	Y	FOR	AGAINST	ABSTAIN	NO ACTION
12	Resolution on the number of members of the Board of Directors	Y	FOR	-	ABSTAIN	NO ACTION
13	Election of members of the Board of Directors [in an individual election]	N				
13.1	Timo Ahopelto (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.2	Elizabeth Crain (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.3	Thomas Dannenfeldt (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.4	Pernille Erenbjerg (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.5	Lisa Hook (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.6	Timo Ihamuotila (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.7	Mike McNamara (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.8	Thomas Saueressig (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.9	Meredith Whittaker (<i>new member candidate</i>)	Y	FOR	-	ABSTAIN	NO ACTION
13.10	Kai Öistämö (<i>current member</i>)	Y	FOR	-	ABSTAIN	NO ACTION
14	Resolution on the remuneration of the auditor	Y	FOR	AGAINST	ABSTAIN	NO ACTION

15	Election of auditor for the financial year 2027	Y	FOR	-	ABSTAIN	NO ACTION
16	Resolution on the remuneration of the sustainability reporting assurer	Y	FOR	AGAINST	ABSTAIN	NO ACTION
17	Election of the sustainability reporting assurer for the financial year 2027	Y	FOR	-	ABSTAIN	NO ACTION
18	Authorization to the Board of Directors to resolve to repurchase the Company's own shares	Y	FOR	AGAINST	ABSTAIN	NO ACTION
19	Authorization to the Board of Directors to resolve to issue shares and special rights entitling to shares	Y	FOR	AGAINST	ABSTAIN	NO ACTION
20	Closing of the Meeting	N				

The Company's Board of Directors recommends a 'FOR' vote for all resolutions.

Please note that resolutions on items 19 and 20 on the agenda require a qualified majority when calculating the votes, and therefore an "ABSTAIN" vote will have the same affect as a vote "AGAINST" the proposal according to Finnish law.