

Privacy statement

Processing of personal data related to the Annual General Meeting 2026 of Nokia Corporation.

<p>Data Controller</p>	<p>Nokia Corporation (“Nokia” or the “Company”) Business ID 0112038-9 P.O. Box 226 00045 Nokia Group</p> <p>Questions concerning the processing of personal data related to the Annual General Meeting may be addressed to the Company at the above postal address or by email: privacy@nokia.com.</p>
<p>Purpose for processing of personal data</p>	<p>Through the Annual General Meeting (“AGM”) registration system, information necessary for organizing the AGM is collected. The legal basis for processing personal data is the statutory obligation under the Finnish Limited Liability Companies Act to organize the AGM, including:</p> <ul style="list-style-type: none"> (i) receiving registrations and verifying the right to participate and voting rights based on share ownership; (ii) creating the list of participants and votes; (iii) carrying out advance voting and any voting during the AGM; (iv) keeping the shareholder register available at the AGM; and (v) preparing the minutes of the AGM with appendices. <p>(Legal basis: compliance with a legal obligation, GDPR Article 6(1)(c))</p> <p>The purpose of collecting information is also to enable shareholders to exercise their rights at the meeting, such as submitting questions, and to follow the meeting via webcast.</p> <p>(Legal basis: legitimate interest, GDPR Article 6(1)(f))</p>
<p>Personal data processed</p>	<p>The personal data processed include the shareholders, their representatives or assistants name, personal identity number or date of birth and/or business ID, address, phone number, email address, number of shares and votes, voting information, authentication method, basis of representation, date of registration, and possible information on aid, power of attorney, and any additional information such as accessibility or other special need information provided in connection with the registration.</p> <p>When participating in the General Meeting, the time of arrival and departure of each participant are recorded. For technical maintenance and monitoring of the service, log data on registration and voting, as well as the user’s IP address are also recorded.</p> <p>The register contains the list of shareholders on the record date created by Euroclear Finland for the General Meeting, containing, e.g., the shareholder’s name, personal identity number/business ID, address, and number of shares.</p> <p>The register contains a temporary list of shareholders created by Euroclear Finland for the General Meeting, containing information on nominee</p>

	<p>registered shareholders registered for the General Meeting and their number of shares.</p>
Processors	<p>In addition to Nokia, the following parties process data on behalf of and for the Company:</p> <ul style="list-style-type: none"> (i) Innovatics Ltd – technical implementation of the AGM registration system, advance voting, AGM hall bookkeeping, potential in-meeting voting, and vote tabulation; (ii) Inderes Plc – implementation of AGM services and webcast production; (iii) Euroclear Finland Oy – maintenance of the shareholder register.
Sources of data	<p>Personal data is primarily collected from the individual or their representative during the meeting registration. When registering via email, mail, or phone, the Data Controller or Innovatics Ltd enters the data into the system.</p> <p>Based on the personal data provided during registration, Innovatics Ltd retrieves the shareholder’s number of shares from Euroclear Finland Oy’s shareholder register of the record date.</p> <p>Innovatics Ltd records the voting instructions given by nominee-registered shareholders, as provided by account managers of the custodians, to the register.</p>
Disclosures and transfers of data outside the EU and EEA	<p>Based on the register, the list of votes and voting summaries are generated and attached to the meeting minutes. The voting list contains the shareholder’s and, where applicable, the representative’s or assistant’s name, voting ticket number, number of shares, number of votes, basis for representation, and participation method.</p> <p>At the AGM, the shareholder register is kept available as required by the Finnish Limited Liability Companies Act, showing each shareholder’s name, municipality of residence, and the number of shares and votes as per the record date. It also includes temporary entries for nominee-registered shareholders who have registered for the AGM.</p> <p>Data may be shared with third parties involved in organizing the AGM who need the information for their tasks. Data is not disclosed for commercial purposes.</p> <p>Text messages to Finnish phone numbers are sent via a Finnish service provider. Text messages to foreign numbers are sent via a Swiss service provider. Personal data is otherwise not transferred outside the EU/EEA.</p>
Data security	<p>Physical material is stored in a locked facility with access restricted to designated individuals. Electronic data is stored in a data center that meets personal data processing requirements.</p> <p>Access to the register is limited to authorized employees of the controller and subcontractors who need to process the data to organize the AGM. The Company applies organizational security measures such as access control, logging, and contractual arrangements with partners.</p>

<p>Retention and deletion of personal data</p>	<p>Data collected via the internet is retained for four months after the AGM or as otherwise required by law.</p> <p>The AGM minutes and the attached voting list are stored permanently. These include shareholders' names, names of representatives and assistants (if any), number of shares and votes, and voting ticket numbers. Other data is deleted when no longer necessary for preparing the minutes or verifying their accuracy.</p> <p>Innovatics Ltd retains personal data for up to two years after the AGM. Euroclear Finland Oy retains personal data four months after the AGM.</p>
<p>Rights of the data subject</p>	<p>This privacy and register notice is available at: www.nokia.ly/agm2026.</p> <p>A shareholder has the right to obtain the data stored about them. Requests for access must be made in writing to the controller at the above-mentioned postal or email address provided.</p> <p>The controller must correct, delete, or supplement any personal data that is inaccurate, unnecessary, incomplete, or outdated.</p> <p>A shareholder may bring the matter to the Finnish Data Protection Ombudsman if they have concerns regarding the processing of their personal data. The competent authority in Finland is the Data Protection Ombudsman.</p>
<p>Additional information</p>	<p>More information about privacy principles at Nokia is available on the Company's website: www.nokia.com/privacy/</p>