



Nokia Responsible Minerals Policy

Nokia Responsible Minerals Policy builds on the [Nokia Code of Conduct](#), and further describes our commitment and requirements towards socially and environmentally responsible sourcing of materials that go into our products.

We recognize the risks associated with the illegal extraction and trade of materials such as tin, tungsten, tantalum and gold which may be fueling military conflicts in some countries as well as leading to human rights violations and environmental degradation. Nokia is actively working to find a sustainable solution to the issue of minerals sourcing to ensure responsible and conflict-free sourcing through legitimate trade practices and positive development in the affected regions. Additionally, we are expanding our scope of materials due diligence going beyond Conflict Minerals¹.

We require our suppliers to source those materials only from environmentally and socially responsible sources. Sourcing of materials, which either directly or indirectly contribute to conflict, is unacceptable.

Nokia complies with applicable laws and commits to drive best industry practice. We collaborate with industry peers through the Responsible Minerals Initiative² to improve traceability of minerals and enable solutions for responsible sourcing.

The principles of this policy are integrated into our contractually binding supplier requirements, including our third party code of conduct and the Responsible Business Alliance code of conduct, and we conduct due diligence in alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas³. We expect our suppliers to establish and maintain a publicly available responsible mineral sourcing policy and to conduct due diligence within their own supply chains consistent with OECD Guidance³.

Additionally, we require our suppliers to report on their due diligence efforts regarding sourcing of tin, tantalum, tungsten, gold, cobalt, mica, aluminum and copper and to retain the relevant data for 5 years.

Nokia continues to raise awareness and build capacity within our supplier base by offering training and providing regular feedback to suppliers.

¹ Columbite-tantalite (coltan) (or its derivative tantalum), cassiterite (or its derivative tin), gold and wolframite (or its derivative tungsten)

² www.responsiblemineralsinitiative.org

³ [Responsible mineral supply chains | OECD](#)



This Policy is reviewed regularly and updated as necessary. Nokia is committed to disclosing the progress on the implementation of this Policy as part of our sustainability reporting and in accordance with legal requirements.

Questions, concerns and information related to potential violations of this policy can be reported to Nokia's Board of Directors, its non-executive members, or its subcommittees through our official [grievance channel](#).