

## Nokia Conflict Minerals Policy

Nokia Conflict Minerals Policy builds on the [Nokia Code of Conduct](#), and describes further our commitment and our requirements towards socially and environmentally responsible sourcing of Conflict Minerals<sup>1</sup> for our products.

Nokia recognizes the risk that the illegal extraction and trading of Conflict Minerals may cause human rights violations and environmental degradation, as well as fuel military conflict by directly or indirectly financing or benefiting armed groups.

Nokia sources products and components that may contain conflict minerals. We actively work to find a sustainable solution to the issue of conflict minerals to ensure responsible and conflict-free sourcing through legitimate trade and positive development in the affected regions. We commit to drive best industry practice by collaborating with our industry peers through the [Conflict-Free Sourcing Initiative](#).

We incorporate the principles of this policy into our Supplier Requirements and conduct due diligence consistent with OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We continue to support sourcing from legitimate mines in conflict-affected regions as a ban would be detrimental to the local population.

We require our suppliers to similarly conduct the due diligence on their own supply chain, determine the origin of the minerals they use and commit to sourcing those materials from sources that are not fueling military conflicts or causing human rights violations and environmental degradation.

Moreover, in the case of tantalum, we require our suppliers to source only from smelters compliant with the Conflict-Free Sourcing Initiative's Conflict-Free Smelter Program (CFSP) as the coverage of CFSP compliant smelters enables sourcing only from conflict-free validated smelters without detrimental effects to the local population.

Additionally, we require our suppliers to improve their practices and we continue to create more awareness and build capability amongst them through training and regular feedback.

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<sup>1</sup> Columbite-tantalite (coltan) (or its derivative tantalum), cassiterite (or its derivative tin), gold and wolframite (or its derivative tungsten).



This Policy will be reviewed regularly and updated as needed. Nokia commits to disclosing the progress of the implementation of this Policy as part of its [annual sustainability reporting](#) and in accordance with legal requirements.

We want to address concerns quickly and thoroughly. We therefore encourage stakeholders to report suspected violations of our Code or legal compliance promptly by contacting us through any of the following channels:

Email: [ethics@nokia.com](mailto:ethics@nokia.com)

Online: <https://nokiaethics.alertline.com>

Phone: <https://nokiaethics.alertline.com/clientInfo/7782/phone.pdf>