Q3 2023 Financial results 19 October 2023



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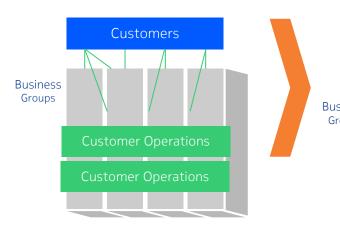
Pekka Lundmark President and CEO



Marco Wirén CFO



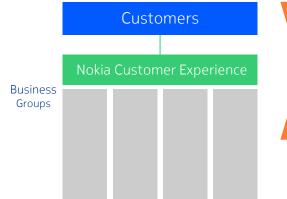
Accelerate strategy execution through operational autonomy Streamlining operating model to create dedicated sales teams



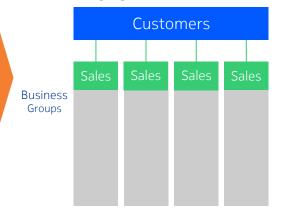
Complex matrix organization

Limited accountability Slow decision making

Clearly accountable business group organization



Empowering BGs with dedicated sales and bringing customers closer to BG



Financial accountability Some challenges in decision making as sales distinct from BG Co-ordination for customer relationship management and cross-BG matters

Nokia will reduce its cost base to secure long-term profitable growth in the face of a more challenging market environment

72-77k

headcount by end of 2026

Compared to current workforce of ~86k

EUR 400m

In-year savings in 2024

Executing quickly on the cost reduction program

EUR 800-1,200m

gross cost savings by 2026

Approx. 70% in Operating Expenses

NOKIA

Outlook maintained despite weak operator spending weighing on Q3

15%

Q3 23 net sales (EUR)

Q3 23 gross margin

39.2%

-120 bps year-on-year

-15% year-on-year in

constant currency

(comparable)

Q3 23 operating margin

-200 bps year-on-year

(comparable)

10% 5% 0% -5% -10% -15% -20% Q3 21 Q4 21 Q1 22 Q2 22 Q3 22 Q4 22 Q1 23 Q2 23 Q3 23



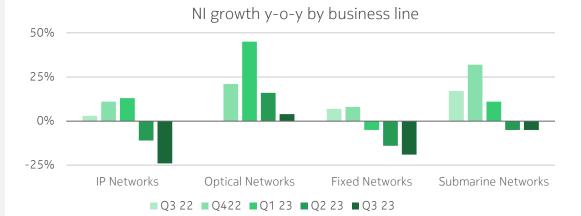


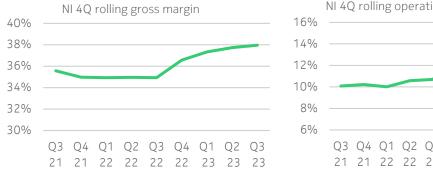
NOKIA

net sales growth (constant currency)

Network Infrastructure

- Net sales impacted by macroeconomic pressures and inventory digestion
- IP Networks and Fixed Networks particularly impacted
- Optical Networks grew by 4%
- Gross margin improved 70bps
- Operating margin somewhat resilient at 9.5%





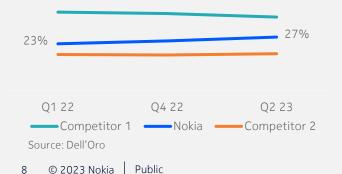


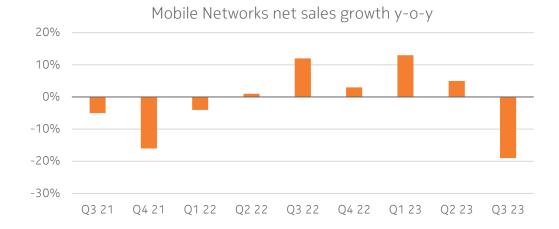
All net sales changes presented are year-on-year in constant currency

Mobile Networks

- Net sales impacted by North America continued inventory digestion
- Strong India growth y-o-y but volumes moderated q-o-q
- Gross margin negatively impacted by regional mix while showing sequential improvement

Total RAN excluding China (rolling 4Q)







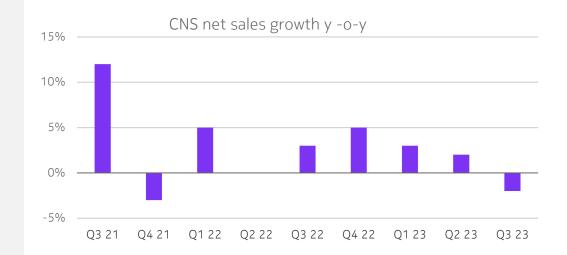


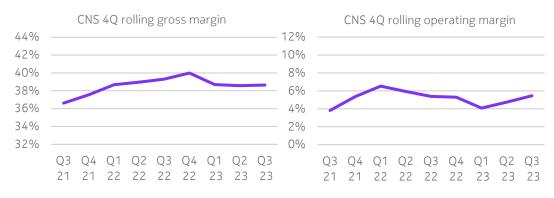
All net sales changes presented are year-on-year in constant currency

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Cloud and Network Services

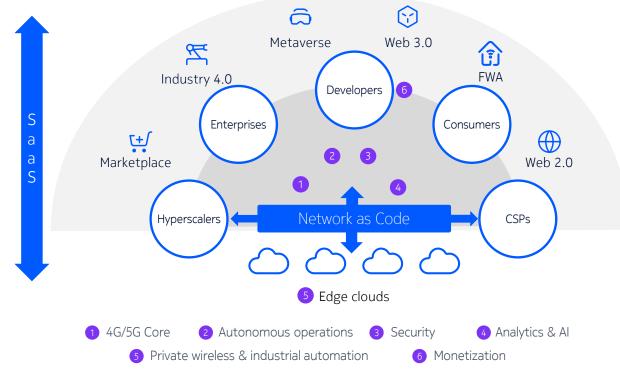
- Overall stable performance
- Enterprise Solutions continues to grow
- Operating margin expanded 290bps y-o-y
- Launched organically developed Network-as-a-Code platform





All net sales changes presented are year-on-year in constant currency

Opportunity for value capture beyond connectivity

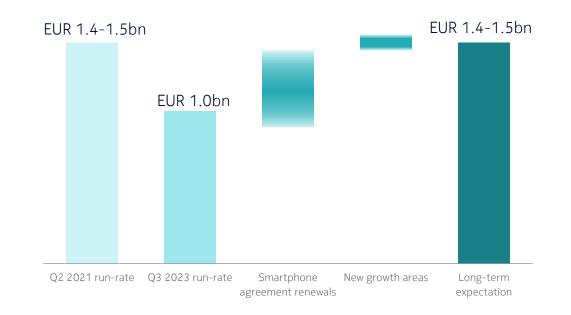




Nokia Technologies

- Q3 run rate EUR 1.0bn, stable compared to prior quarter
- Continued progress in IoT and multimedia in Q3
- Confident in ability to return to EUR 1.4-1.5bn run rate
- Now have 6 000 patents declared essential to 5G

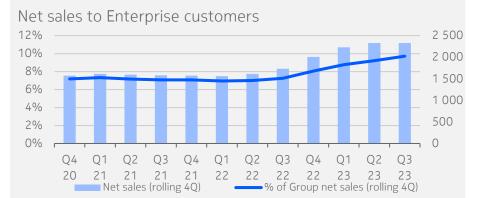
Nokia Technologies run-rate evolution



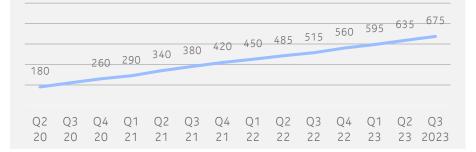
This chart is to illustrate our financial planning assumptions. This chart is not illustrative of our view on deal valuations. Actual outcomes of negotiations may be different.

Enterprise momentum continues

- Net sales increased 5% in Q3
- Reached ~10% of group net sales on a 4Q rolling basis
- Added 85 Enterprise customers in Q3
- Private wireless grew doubledigit; now 675 customers

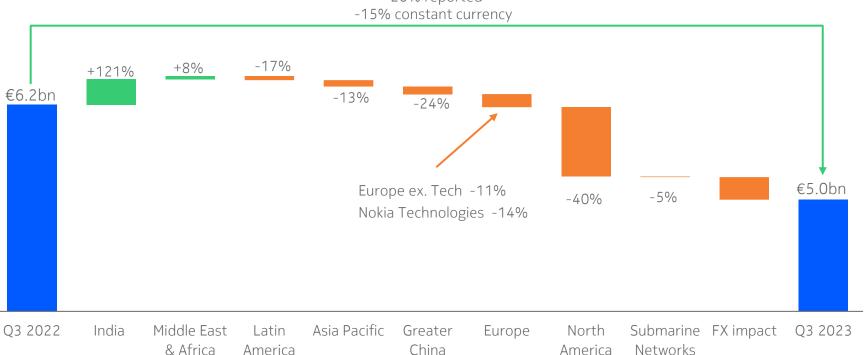


Private wireless customers



Growth in India not enough to offset declines elsewhere

Year-on-year at constant currency



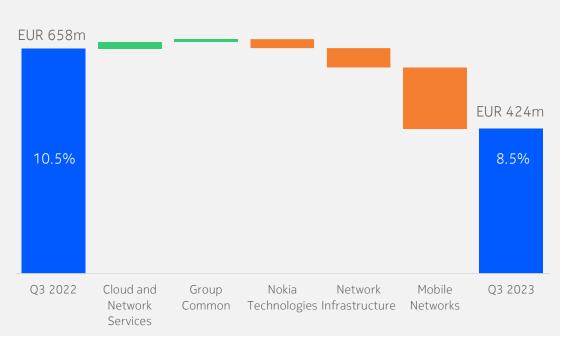
-20% reported

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Operating profit by Business Group

- Mobile Networks continued to be impacted by regional shift
- Network Infrastructure somewhat resilient despite top-line decline
- Cloud and Network Services progress continues
- Venture fund impact flat compared to last year

Group comparable operating profit



Free cash flow impacted by working capital

- Free cash flow negative EUR 0.4bn
- Net working capital continued to negatively impact cash
- Returned EUR 0.3bn to shareholders through dividend and share buyback



Change in Net Cash (EUR billion)

Macro uncertainty continues to weigh on 2023 TAM

Estimated, in EUR ¹	2023	YoY (at const. ccy)	YoY prior est. (at const. ccy)
Network Infrastructure ²	43bn	-1%	+1%
Mobile Networks ³	44bn	-9%	-2%
Cloud and Network Services	27bn	+2%	+3%

¹Total addressable market forecasts assume the currency rate of 1 EUR = 1.06 USD as of 30 September 2023 continues through the remainder of 2023 along with actual year-to-date FX rates. The addressable market is excluding Russia and Belarus. ²Excluding Submarine Networks ³Excluding China

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2023 outlook maintained

Assuming closure of outstanding deals in Nokia Technologies

	Full year 2023
Net sales ¹	EUR 23.2 billion to EUR 24.6 billion (-4 to +2% growth in constant currency)
Comparable operating margin ²	11.5 to 13.0%
Free cash flow ²	20 to 50% conversion from comparable operating profit

¹Assuming the rate 1 EUR = 1.06 USD as of 30 September 2023 continues for the remainder of 2023 along with actual year-to-date foreign exchange rates (adjusted from prior 1.09 USD rate as of 30 June 2023).

²Please refer to the Performance measure section of our Interim Report for Q3 2023 for a full explanation of how these terms are defined.





